



Hands Deliver, Inc. Policy for Nurses Care™ Product Reporting, Distribution, Responsibility, and Acumen

The purpose of the Hands Deliver, Inc. policy for Nurses Care™ product reporting, distribution, responsibility, and acumen is to ensure that there is compliance with the qualifications on who receives Nurses Care hand sanitizer through Hands Deliver and our stakeholders to include corporate partnerships, qualified nurses, gift giving recipients and distributors, transactions through 3toZen, and the Hand to Hand Coast to Coast project.

Who is Authorized to approve product distribution?

The authorization of the distribution of Nurses Care can only be given through an approval of 3 or more board members and it will be based upon the following criteria. Should a nurse pass all criteria to receive Nurses Care hand sanitizer, board approval is not necessary.

Criteria

Licensed or Registered Nurses can receive Nurses Care hand sanitizer under the following conditions.

- Nurses must be licensed or registered in the U. S. to receive free hand sanitizer
- Nurses must provide proof that they are licensed or registered through their credentials or by posting a photo of them wearing their badge/tag
- Nurses receive 1 bottle for their personal use
- Nurses should provide their contact information (name, address, email, and phone #) in order to be shipped a bottle of hand sanitizer
- If a nurse is receiving a bottle due to drop off or delivery, the nurses name and contact information must be provided as per shipping
- If a nurse has already received a bottle of hand sanitizer, that nurse may request to receive a bottle per quarter and not to exceed 1 per quarter should they qualify and per availability of Nurses Care production
- Nurses may be placed on a waiting list to receive hand sanitizer
- Receipt of hand sanitizer must be provided by a nurse via email or text
- Receipt of hand sanitizer must be documented to maintain production and quality control
- Nurses are not given a guarantee that they will receive a Nurses Care bottle until they have qualified
- If a nurse does not meet all of the criteria, it is up to 3 members of the board to decide for approval
- If there is a dispute regarding the hand sanitizer, it will be presented to the board for discussion and decision of final action and resolution
- There will be no monetary transaction made by any distributor or representative from Hands Deliver
- All requests made for purchase must be made through 3toZen

Responsibilities and Protective Acumen

The financial reports and other information that Hands Deliver maintains internally and the financial information it provides to shareholders, regulators and other stakeholders must be accurate and complete. Our records provide valuable information for the business and evidence of our actions, decisions and obligations. Procedures and processes must be in place to ensure that underlying distributions or transactions are properly authorized and accurately recorded. Any failure to record distributions or transactions accurately, or falsifying or creating misleading information or influencing others to do so, could constitute fraud and result in fines or penalties for the initiator of that distribution or transaction or for Hands Deliver. This Hands Deliver, Inc. Nurses Care™ Product Reporting, Distribution, Responsibility, and Acumen Policy sets out what all those involved with Nurses Care hand sanitizer, the Hand to Hand Coast to Coast, and Hands Deliver must do to ensure the accuracy of our business records and financial information.